



Malaviya Mission Teacher Training Programme (MMTTP)

Indian Institute of Technology Mandi
Kamand, Mandi, Himachal Pradesh

12 Days Refresher Course on Core Subject & Interdisciplinary (Online-Mode)

Leading Individuals and Groups in the Age of AI: Theory Building and Research Publication Strategies

Programme Dates: 12nd March–30th March, 2026

About the Course:

The purpose of this course is to provide an understanding on how the rapid integration of Artificial Intelligence (AI) into organizations is transforming individual behavior, interpersonal relationships, and group dynamics at work. As AI reshapes decision-making, communication, performance evaluation, and collaboration, managers must develop heightened self-awareness, emotional intelligence, and group leadership capabilities to navigate emerging psychological, ethical, and social challenges. It is designed to provide insights to participants on managing self and teams for effectively handling the challenges and opportunities created in the AI landscape. Participants will also get exposure to managing issues pertinent to motivation, power dynamics, performance management, and employee experiences. Through a combination of **theoretical frameworks from organizational behavior, social psychology, and leadership studies**, real-world cases, simulations, and reflective exercises, course equips learners with practical tools to manage themselves and lead groups effectively in data-driven, technology-intensive settings.

In addition, the course offers structured exposure to academic research publishing. Participants are introduced to the research-to-publication pipeline, including identifying publishable research questions, engaging with contemporary journal literature, understanding peer-review processes, and translating empirical and conceptual insights into conference papers, book chapters, and journal submissions. Guided discussions on research design, positioning contributions, and responding to reviewer feedback help participants build confidence in scholarly writing and dissemination.

Participants Eligibility Criteria

- **Faculty members** working in universities and colleges that are included under Section 2(f) of the UGC Act. The teachers of colleges that do not yet come within the purview of Section 2(f), but have been affiliated to a university for at least three years, will be permitted to participate in the courses. These conditions apply only to Residential Training Programmes/Courses.

Application/Registration Procedure

- The participants should first register at <https://mmc.ugc.ac.in/> and create an account.
- After logging in as participant using User ID and Password, from the dashboard, click on “Apply for Guru Dakshata (FIP), Refresher Course and Short-Term Programme/Faculty Development Programme”, next start filling the application form.
- In the application form, select “Apply for” as “Refresher Course”, next give details of your earlier participation in FIP, next select “Programme Name & Centre Name” as “Indian Institute of Technology Mandi”, later fill in the remaining items and submit the application form.

Salient Features of the Course

- The programme will be conducted over **12 working days**, with a minimum of **72 contact hours** (six hours per day, six days a week).
- The course will comprise **48 expert lectures**, along with discussions, illustrative sessions, and academic interactions.
- There will be a subjective question-based written assessment conducted upon the completion of the course. The course will be considered for fulfillment of the requirements as laid down by the UGC for the career advance scheme.
- Application / registration is free of cost.
- A Certificate will be issued to those who have attended all the sessions and have qualified the Assessment examination.
- This Refresher Course is beneficial for individuals looking to stay updated with current trends in research and improve their overall academic and professional output. After attending the the Refresher Course, the participants will independently and accurately be able to perform better research, writing and analysis.

MMTTP Coordinator	Resource Person(s)
Prof. Atul Dhar	Dr. Ridhi Arora

Important Dates	Contact
Application Deadline Date: 09 th March	mmttp@iitmandi.ac.in
Programme Start Date: 12 nd March, 2026	
End Date: 30 th March, 2026	

Relevant Important Links:

- **Step-by-Step Process:**

<https://docs.google.com/document/d/1fcBGzF0BAKEaJqwcMFz3xQoSLe2FalFs/edit?usp=sharing&oid=107195621035338052957&rtpof=true&sd=true>

- **User Participant Manual Link:**

<https://mmc.ugc.ac.in/S/MMTTP%20User%20Manual%20Participants.pdf>

- **MMTTP Website:** <https://mmc.ugc.ac.in/>